March 2011 VOLUME 15 ISSUE 1

Alabama Board of Physical Therapy Newsletter

BOARD MEMBERS		
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Vince Molyneux Mobile, AL Member	PTA	
Ron Bass Wedowee, AL Treasurer	Consumer Member	
Jay H. Segal Birmingham, AL Member	PT	
John Cormier Tuscaloosa, AL Secretary	PT	
Eric Dekle Mobile, Al Member	PT	
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THE UPCOMING 2011 LEGISLATIVE SESSION

The 2011 Alabama legislative session will bring to culmination nearly three years of effort by your licensure board to update and modernize the Alabama Physical Therapy Practice Act. Our current law was written in 1975 and has undergone only minor changes, while the practice of physical therapy and the regulation of that practice have changed dramatically.

The legislative session begins March 1^{st,} and at that time the 2011 Patient Interest and Access Act (PIAA) will be introduced. This bill is the result of efforts initiated by the licensure board and then joined early on by the Alabama Chapter of the American Physical Therapy Association. This bill will significantly further the interests of the public by bringing into existence a document which accomplishes many things:

The document is more clearly and coherently organized which will facilitate better understanding and compliance by licensees.

- The document will create a more refined tool to regulate the practice of physical therapy. For instance it will give the board the ability to place restrictions on a licensee found guilty of violations while allowing them to continue to practice safely. Currently the Board's only option is to totally suspend or revoke the individual's license.
- It will establish an impaired practitioner program which will allow licensees to continue to practice safely while getting help. Currently the Board cannot require a licensee to enter into such a program.
- It will allow the public to access the services of a physical therapist without a physician referral, thereby eliminating unnecessary barriers to effective healthcare and lowering healthcare costs.

We ask each and every licensee to do whatever they can to support and advance this bill. To learn more and find out what you can do to help, go to www.accessptalabama.com. You will also be getting periodic e-mail notifications from the Board.

If you don't know who your legislators are, you can find out with a very simple two step process:

First, go to http://zip4.usps.com/zip4/welcome.jsp Enter your street address, and it will give you your nine digit zip code number.

Second, go to http://www.legislature.state.al.us/ On the left hand side of the page, you can enter in your nine digit zip code; and it will tell you who your state representative and state senator are. At this same site, you can get contact information for your legislators so you can communicate with them and ask them to support the PIAA.

John Cormier, PT
Secretary
Alabama Board of Physical Therapy

2010 BOARD MEMBER REAPPOINTED: ANDY GUSTAFSON, PT

Andy Gustafson, PT, was reappointed to the Alabama Board of Physical Therapy for his second 5-year term, representing Congressional District 2 in the State. He has been licensed in Alabama since 1997 and is the owner of Orthopedic Rehabilitation and Training in Montgomery AL.

Gustafson was recently re-elected as Chair of the Board for a third year. His greatest accomplishment during his second term was the passing of an amendment to the Alabama Physical Therapy Practice Act in the 2010 Legislative Session. He is also instrumental in formulating the ground-work for a proposed Substance Abuse Program for physical therapy licensees in Alabama, hopefully in 2011.

The Board looks to Gustafson for leadership, as he has enabled it to be a very active Board that works diligently to get issues taken care of as expediently as possible. We are happy to have Gustafson on board until 2015.

Nettie Katharin Horner
Executive Director
Alabama Board of Physical Therapy

2011 BOARD MEMBER NOMINATIONS

It's time again for the State of Alabama Board of Physical Therapy to accept 2011 board member nominations by mail until April 2 and from the floor at the Alabama Physical Therapy Association's Spring Conference following the Annual Meeting on April 16, 2011. You will be receiving a letter in the mail by mid-March re: the nomination process. We plan to also e-mail the letter to those who have e-mail addresses on file.

Board members are appointed for five year terms which typically involve once a month meetings and occasional out-of-state travel to remain current on rules, regulations and trends pertaining to our profession. Appointed nominees will serve to protect the best interest of the public and licensees in the State of Alabama.

The Board member's role can prove to be one of the most exciting and rewarding and educational experiences of a physical therapist's or physical therapist assistant's career. The consumer member also plays a very important role on the board in that he/she represents John or Jane Q. Public and attempts to fulfill that role to the best of his/her ability.

We hope that as many professionals as possible will consider serving on the State of Alabama Board of Physical Therapy to protect our health care consumers, our licensees and our profession.

Nettie Katharin Horner Executive Director Alabama Board of Physical Therapy

IMPAIRED PRACTITIONER PROGRAM / FEE INCREASE

The Board of Physical Therapy has undertaken a project that has been done by other professional boards in our state. I am talking about a substance abuse program. The Board investigated the various programs used by other boards. It became apparent that what we wanted was an Impaired Practitioner Program for our licensees. This would include substance abuse, boundary issues and any other issue that could put the licensee's license in jeopardy. The Program will be confidential if a licensee seeks out the Program before it becomes an issue with their license. The Program can be entered either voluntarily by a licensee or by an order from the licensing board. The Program will bring a wealth of knowledge to the licensee for help through a difficult situation. The Program will be paid for in part by a fee increase. This fee increase will pay for a medical director and counselors for the Program. These individuals will monitor a licensee's progress through their specific program. The actual therapy sessions, drug testing, and any other parts of an individual's program will be paid for by the licensee themselves. The Board would welcome any input from our licensees regarding the implementation of the Wellness Program. We look forward to its implementation in approximately 9 months. This will bring us once again to the level of other Boards within the State of Alabama and give us another tool to help licensees.

Andy Gustafson, PT Board Chair Alabama Board of Physical Therapy

ETHICS & LEGAL ISSUES

The ethics and legality of what we do as therapists is becoming more cloudy as the times progress. We as a Board are bound to protect the public with our current version of our Practice Act. Some offenses that the Board has begun to see include problems with computers such as in the home health setting. These are dealt with in the best possible way. However, some of the offenses that we are seeing include fraudulent billing, fraudulent visits, DUIs, boundary issues, and the forging of patient signatures are currently dealt with in our current practice act. The legality of these offenses is clear. It is against the law. It is against the law whether you have read it in the Practice Act or not. The ethics of these offenses can be dealt with in multiple ways. But they always come back to what would a panel of your professional peers think of what you have or will do? If you think they would think it was a violation of our Practice Act then it probably would. The ethics of professionals is at a higher level than non-professionals and this means all of the time.

Andy Gustafson, PT
Board Chair
Alabama Board of Physical Therapy

THE BOARD IS BEING PRO-ACTIVE

The Physical Therapy Board is making every effort to be more pro-active in its responsibilities. As part of this process, they have done several things to encourage licensees to be more informed. The date of upcoming meetings is displayed on the home page of the web-site. The reason is that all Board meetings are open to licensees and the general public. To further assist in this effort, the Board's Agenda now includes 15 minutes for open discussion of questions or issues by the public, at the beginning of each meeting. We encourage your participation.

Another effort the Board has made to keep licensees informed of current issues is the posting of HOT TOPICS on their web-site. These items are written and approved by the Board at each meeting. The purpose is to make it easy and convenient for licensees to know what the Board is currently addressing that may result is some action. The actions the Board may pursue include a statutory change, rule/regulatory change, or a Declaratory Ruling. For example, the most recent posting was about increasing renewal fees for licensees. The Board is looking for input on this and all issues on which they deliberate.

The Board is initiating a new means of being more pro-active by engaging in Strategic Planning at each meeting. The first of many topics they will be addressing is Telehealth. They will be gathering information to understand the concept, define the terms, and look at appropriate regulatory language. The Board would appreciate any information you would like to share with the Board on these topics. Future Strategic Planning topics may include The Changing Environment and Its Effects on Licensure, Scope of Practice, Ethical Judgment, Changing PT and PTA Education, and any other trends that may have an effect on licensure.

Jay Segal, PT

Alabama Board of Physical Therapy

ONLINE ISSUES AND CONTNUING EDUCATION

During the 2010 renewal period, the Board Office was aware of numerous licensees who apparently found no wrong in marking a continuing education course that they did not take when they couldn't find their course listed for whatever reason. This was an intentional act, but most of the licensees who did this, would immediately call the office after they had marked the wrong course to say they did it because they couldn't find their course listed, evidently thinking that made it OK. It is **NOT** acceptable to give false information on the renewal form, online or paper. The proper procedure to follow when a course cannot be found is to stop the online procedure or the paper form and call the Board Office. More often than not, the course is listed under another sponsoring organization; and the issue can be quickly and safely resolved without doing something **WRONG!** We have tried to be patient and have only issued letters of admonition to the licensee's file without issuing a complaint. But this **MUST NOT** continue into the 2011 renewal cycle. Anyone who knowingly selects a course they did not take for CE will be responsible for a fine and possible remediation to insure it never happens again. Please **STOP**, **CALL** the Board Office, and **SOLVE THE PROBLEM** before it turns into a **BIGGER ISSUE**. The Board Office Staff is here to assist you, so give us the opportunity to do so.

Two members of the Board have accepted the responsibility of studying the continuing education process as it relates to license renewal and will hopefully arrive at possible solutions to streamline and simplify the process in the near future.

Nettie Katharin Horner Executive Director Alabama Board of Physical Therapy



Please keep your address updated with the Alabama Board of Physical Therapy

ALABAMA BOARD OF PHSYCIAL THERAPY DISCIPLINARY INVESTIGATIONS AND ACTIONS

The Board has a three-tier system of discipline.

The lowest level of sanction involves the placing of a letter of admonition in a licensee's permanent file.

The intermediate level of sanction involves the licensee entering into a *guilty plea agreement* with the Board, either prior to or following a formal or informal hearing. A licensee who pleads guilty may be required to pay a fine, or be subjected to a period of license suspension, or both.

The highest level of sanction involves a finding of guilt after a *formal administrative hearing*. This level of sanction includes a fine and/or license suspension, and may include license revocation.

Disciplinary actions are matters of public record.

In addition to being included in a licensee's permanent file, disciplinary actions are also published in the Board's semiannual newsletter and to the Healthcare Integrity Protection Data Bank (HIPDB).

Licensees who either plead guilty, or who are found guilty after either an informal or formal hearing, have their names and the nature of their discipline published in the Board's newsletter and filed with HIPDB.

With a letter of admonition, only the nature of the disciplinary action is published.

In keeping with this policy, the following is a list of the Board's disciplinary actions since the last newsletter:

Allegation: Allegations of Improper Touching

Disposition: 2-yr Stayed Suspension and Supervisory Agreement, \$4,000 Fine,

Boundaries Course

Case # Name

10-03-13 Kris Vanderwall, PT

Allegation: Therapist Failed Drug Screen

Disposition: Licensee pleaded guilty, paid \$500 fine and took Jurisprudence

Course as Remediation.

Case # Name

10-03-15 Debra H. Johnson, PT

Allegation: Therapist Falsified CE Information with Online Renewal

Disposition: Letter of Admonition to File

Case #	<u>Name</u>
10-10-29	PT
12-12-32	PT
10-12-33	PTA

Allegation: Practiced Physical Therapy w/Expired License Disposition: Licensee pleaded Guilty and Paid \$500 Fine.

Case # Name

11-01-01 Rhonda B. Kilpatrick, PT 11-01-02 Darrell R. Tull, PTA 11-01-03 John B. Ramsey, PT

February 2011 Board Meeting



Non-Renewed Physical Therapist Assistants

JENIFER R ACKLIN 113 ROLLING LEA PLACE, MADISON AL HUGH D ADAMS III 10725 HUNTERS CT WEST, MOBILE AL

DONNA F ARMSTRONG 3250 MAIN ROAD, DOVER NJ

SHAWNA DYANN BLY

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TERESA ANN BOATWRIGHT

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3350 CO RD 702, HANCEVILLE AL

BRENDA LEA DEMENT

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BRENDA G DIER

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RICHARD DANIEL DUBOSE 8860 LEA CT, MOBILE AL

DANA MARIE DUCKWORTH 521A PIPPIN RD, MERIDIAN MS

CAMILLE L DURHAM 61 CARLETON POINT LANE, WILSONVILLE AL

MARIA K FAULKNER 1312 KIM LANE SE, CULLMAN AL

RANDI B FISHER 9325 GREENLEAF DR, SPANISH FORT AL

MORRECUS B FOSTER 8980 CROSSWIND CIRCLE, MONTGOMERY AL

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TYLER M GARNER 2111 SANDERS CREEK DR, OPELIKA AL

ANDREA LEIGH GARRETT 702 THE TRACE W, JASPER AL

ANNA M GIBSON 11422 NORMANDY DR, SEMMES AL
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JAMIE R KERSTIENS 213 RIDDLE LN, LORETTO TN

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ANDREW G LANDRY 315 RICH AVE, BILOXI MS

STEPHEN DANIEL LEWIS II 1105 WHISPERING PINES ROAD #C8, DAPHNE AL

JOHN P MILLER 708 S ARKANSAS ST, WEST PLAINS MO

LATRICIA EUBANKS MIMBS 3260 CENTRAL FIRETOWER RD, LUCEDALE MS

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NINA G MORROW 471 MIDFIELD RD, JOPPA AL

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JOSHUA CLAY REESE P O BOX 477, ROBELINE LA

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